



2022 Annual Conference



THE GREAT RE-

Design, Align, Frame, Invent, Imagine, Focus...

20 May 2022 · Kimpton Seafire Resort



BRITCAY



CONFERENCE PROGRAM

MORNING SCHEDULE



8:00 – 08:45 AM **REGISTRATION AND BREAKFAST**

Location: FOYER AND L'ATRIUM, 1ST FLOOR

8:45 AM **NATIONAL SONG - OFFICIAL OPENING**

9:00 AM **OPENING REMARKS & WELCOME**

CISHRP President, Ray Swarts

9:15 AM **DEPUTY GOVERNOR ADDRESS**

Honourable Deputy Governor Franz Manderson

9:30 - 10:30 AM **MORNING KEYNOTE ADDRESS**
COGNITIVE BIAS / RESISTING CHANGE

Dr. Itiel Dror

10:30 AM *Coffee & Networking Break*

10:50 AM **PANEL DISCUSSION**
**PLAYING FOR KEEPS: RETAINING YOUR
TOP TALENT IN 2022**

Speakers: Louise Reed, Ron Johnson, Brian Bachand and
Nancy Barnard

11:35 AM *Marketplace & Raffle Prizes*

12:00 - 1:00 PM **LUNCHEON**

Location: Conference Room & Outside Terrace



2022 CISHRP - THE GREAT RE-



1:00 – 1:45 PM **BREAKOUT SESSIONS 1 & 2**

1) RE-IMAGINING LEARNING & DEVELOPING

Amrita Bhalla

2) RE-MASTERING LEADERSHIP IN TIMES OF ADVERSITY, UNCERTAINTY & TURBULENCE

Ormond Williams

1:45 PM *Networking Break*

2:00 – 2:45 PM **BREAKOUT SESSIONS 3 & 4**

3) REALISATION, REVOLUTION & RESPONSIBILITY - WE ARE NOT GOING BACK TO "NORMAL"

Lorna Murphy

4) RE-THINK & TRANSFORM EMPLOYEE EXPERIENCE THROUGH COACHING

Steve McIntosh

2:45 PM *Networking Break*

3:00 – 3:45 PM **BREAKOUT SESSIONS 5 & 6**

5) RE-POSITIONING WOMEN TO LEAD WITH COACHING

Helen Goodier

6) THE POST PANDEMIC EXPECTATIONS ON LEADERSHIP

Eric Jenkinson

3:45 PM *Networking Break*





CONFERENCE PROGRAM

AFTERNOON SCHEDULE



- 4:00 - 4:45 PM **AFTERNOON KEYNOTE ADDRESS**
**RE-EXAMINING YOUR PATH (FROM
PRIEST TO EXECUTIVE TO FOUNDER)**
Brian Bachand
- 4:00 - 6:00 PM *Photobooth*
- 4:45 PM *Closing & Raffle Prizes*
- 5:00 PM *Wine Hour sponsored by Campbells*

CISHRP CONFERENCE HISTORY

The Cayman Islands Society for Human Resources Professionals (CISHRP) was founded in 2000 by a group of local HR professionals.

The society currently has 350 members who work in all aspects and levels of HR. The CISHRP positions itself as the recognised authority for HR in the Cayman Islands and highlights the most critical people management issues of today and tomorrow.

The organisation founded the annual conference to create a platform where HR professionals could learn about new techniques, innovative topics and new theories in HR, while networking and engaging with local and internationally acclaimed speakers.

The conference has been the largest event on the CISHRP calendar for the past 18 years and always aims to be inspiring.

This year's theme "The Great Re-" looks to bring a different view on the current buzz words "The Great resignation" by exploring other elements the pandemic has highlighted such as retention, resisting change, reimagining learning, remastering leadership and rethinking the employee experience.



2022 CISHRP - THE GREAT RE-

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