



11th Annual Conference

"20/20 Vision: The Future of HR"

Day Planner - Wednesday 14th May 2014

		Grand Cayman	Little Cayman	Cayman Brac
8am		8:00-8:45 Registration Open. Collect Your Bags, T-shirts and Goodies and enjoy a scrumptious Ritz Breakfast!		
8:45-9:15		8:45-9:15 Conference Welcome Event (it's back and bigger than EVER!) followed by the National Song		
9:15-10:05		9:15-10:05 Jennifer McClure The Future of HR: 4 Keys For Creating Competitive Advantage Through Innovative People Strategies A popular speaker who has spoken at over 175 industry-related conferences and events, Jennifer has provided workshops and training for leadership, human resources and talent acquisition teams at a variety of organizations – including Fortune 100 clients.		
10:05-11:00		10:05 - 11:00 Strengthfinder <i>"Everybody is a genius. But if you judge a fish by its ability to climb a tree it will live its whole life believing it is stupid." Albert Einstein</i>		10:05-11:00 Shirlaws Upgrade Your Humanware
11:00-11:20	Coffee Break			
11:20-12:30		11:20-12:30 Laurie Ruettimann "I Am Human Resources", 5 Strategic Ways to Break Stereotypes and Reclaim HR Laurie is back pushing the boundaries of what's possible in Human Resources. Her expertise as an HR leader in Fortune 500 organizations allows her to frame the world as it used to be known. Now, as a woman in the thick of the social world, Laurie blogs about Human Resources, technology and employment at The Cynical Girl.		
12:30-13:45		12:00-1:00 Lunch and Marketplace. Roam the local business stands and enjoy a fantastic mix of Ritz fine cuisine including their world famous crepe stand!		
13:45-14:00	Energizer			
14:00-15:00		14:00-15:00 Ryan Kahn Gen Z: The Future of the Workforce This presentation will focus on where we've been in the past year – a look back at how Millennials continue to shape the workforce and how HR professionals continue to adapt to meet the interests and needs of this generation – as well as look at what's coming post-Millennials. Members of Generation Z are now entering their 20s and will quickly be entering the workforce. We'll spend time reviewing the unique attitudes and mindset of these up and comers, discussing what companies will need to do in order to competitively recruit and retain these young professionals. Known as a career coach and television personality, Ryan is the founder of The Hired Group, author of Hired! The Guide for the Recent Grad, and star of Hired on MTV Networks		
15:00 - 15:15	Coffee Break			
15:15-16:15		15:15 - 16:15 Investors in People <i>"Becoming the Employer of Choice Using Investors in People."</i>		15:15-16:15: Blue Bison Using affordable cutting edge technology to ensure HR compliance in the future.
16:15-16:35		"TED" Type Talk - Shamari Scott Technology and Its Impact on the Way We Do Business: How technology for both internal and external customers can lead to highest quality outcomes.		
16:35-17:35		16:15-16:35 Kate White Secrets of Success No Boss Will Ever Tell You The Three Kate is an American writer, magazine editor, and speaker. From 1998 to 2012, she served as the editor-in-chief of Cosmopolitan. She is the author of eight novels, including two stand-alone thrillers and the Bailey Weggins mystery series, as well as four non-fiction books with business advice for women. Her books have appeared on the New York Times Best Seller list		
17:35-18:00	Closing Ceremony and Raffle Draw			
18:00-20:00		Cocktail Reception An amazing array of cocktails and canapes with the opportunity to chat to our speakers and help you while away the evening whilst networking with HR colleagues and friends		

Please note: Times may be adjusted following finalisation closer to the conference.