

# Presentation to the Private Sector

## The Next Step

- To be introduced in both the private and public sectors
- The “Blue Ribbon” Standard for the Cayman Islands
- Pilot programme in 2003, Main programme in 2004

## The Pilot Programme

- Nine Organisations to go on the Pilot Programme
  - Six Private Sector Companies
  - Three Government Departments
- Six Advisers to be trained during the Pilot Programme

## The Pilot Programme

- Steering Committee that oversees the process has been formed with representation from
  - Government
  - Private Sector
  - Employee Groups
  - Community

## Getting on the Pilot Programme

- Businesses express interest in writing
- Selection process based on state of preparedness
- Appointment of an Internal Champion
- Internal Champion attends 3 Day Practitioner Training
- Diagnosis with Survey Tools
- Review, report, recommendations and feedback
- Action Plan
- Implementation by Champion with Adviser support
- Assessment
- Recognition

## The Advisers

- Pre-Assessment/Familiarisation Day – April 15
- Three Day Practitioner Training Course – Sep 22-24
- One Day Assessment Centre Day – Sep 10
- Shadowed by UK Consultants

## The Cost

The Cost for the Pilot Scheme – CI\$ 5000

You get:

- 3 Day 'Internal Champion' Training
- Diagnostics by an Adviser (2 – 3 Days)
- Feedback by an Adviser and Action Plan
- Adviser Support
- 3 Day Assessment

Total of 18 days of quality training, advice, support, assessment  
Plus RECOGNITION as an INVESTOR IN PEOPLE

## Not on The Pilot?

- Some advice and support
  - 3 Day 'Champion' Training – Approx. CI\$750
  - 2 Day Diagnostics, Feedback and Action Plan by an Adviser – Approx CI\$ 1750
- 
- Total Cost – Approx CI\$2500

## Comments and questions