



NEWS RELEASE

Cayman Islands Society for Human Resource Professionals
P.O. Box 1810 GT, Grand Cayman
Website: www.cishrp.ky

New global Certificate offered to Cayman HR Professionals

The Cayman Islands Society for Human Resource Professionals, in collaboration with the Personnel Department of the Cayman Islands Government, announces the first in a series of globally recognized Certificates, the Certificate in Global Remuneration Administration. Made available through the WorldatWork Organization (World@Work™), the Certificate which is presented as a 3-course module will be offered in the Cayman Islands as three consecutive courses in: May, July, and September 2004.

The Cayman Islands Society for Human Resource Professionals is a locally registered professional non-profit organization, to which all Human Resource (HR) professionals, practitioners, and HR students/scholars can apply for membership, has adopted a primary aim of providing greater opportunities for the certification and professional development of Cayman's HR practitioners. In fact, the certification of members is one of the main goals of President Mario E. Ebanks and his Board for the current year. Further details on the CISHRP can be obtained from its website: www.cishrp.ky

WorldatWork Society of Certified Professionals is a not-for-profit organization dedicated to providing knowledge leadership and certification in the human resource disciplines of compensation, benefits, and total rewards. The Society issues the Certified Compensation Professional (CCP), The Certified Benefits Professional (CBP), and the Global Remuneration Professional (GRP) designations. World@Work additionally provides an alumni society for certified professionals. Further details on the organization can be obtained from its website: www.worldatworksociety.org

The Certificate in Global Remuneration Administration consists of three (3) courses: Job Analysis, Documentation, and Evaluation; Base Pay Management; and Performance

Management – Strategy, Design, & Implementation. Each course is two and one-half (2 ½) days long, which includes the examination. The course will be taught by a team of two (2) instructors who will come from the United States, and the venue of the courses will be at the Community College campus. It is proposed that the each of the three courses will be held on a Thursday and Friday, with the final half-day being on Saturday morning, which will include the examination session. The proposed dates are May 27th – 29th; July 29th – 31st; and September 23rd – 25th.

The cost of each module is CI\$295.00 for Members of the CISHRP, and CI\$385.00 for non-members (which includes the membership fee for new eligible members of the Society). A non-refundable deposit will be necessary, and the deadline for the May course is April 23rd 2004. Participants who wish to sign up for and commit to the three courses may be eligible for a discounted rate.

To register, interested participants may apply through the Society’s website, or contact Mr. Mario Ebanks, Mr. Philip Jackson, or Mrs. Briana Ebanks.

Commenting on the series of Certificate courses, CISHRP President Mr. Mario E. Ebanks said, “I am delighted that during my watch we are able to introduce another globally recognized, affordable, and convenient professional development opportunity to our members; I thank the Committee and our partners in the **Government’s Personnel Department** for making this a reality. I look forward with great anticipation to our HR professionals continuing and completing the entire battery of 8 courses required to obtain the professional designation of Global Remuneration Professional (GRP)”

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