

## **PAST, PRESENT AND FUTURE HR COMPETENCIES**

The Cayman Islands Society of Human Resource Professionals (CISHRP) recently hosted a Breakfast Learning Session. The event covered the history and origins of the HR Profession and introduced the concept of “The New HR: Evolution of Human Resources Management.” Topics such as partnering with strategic management, promoting a green identity and managing downsizing were all covered, in addition an outline of the new HR competencies required within this evolving profession was discussed. The presentation was delivered by guest speaker Dr. Pat Fitzgerald, an International Management and HR consultant with nearly two decades of hands on experience and wisdom.

The Society was delighted by the level of interest in the event which was quickly oversubscribed and very well received by all participants. The meeting introduced some ideas such as Marketing HR, Changing Leadership’s Mindset & Tips for “Green Recruiting”.

CISHRP President, Mr Phil Jackson, commented on the importance of continual professional development, especially during times when resources and manpower are stretched. “We are thrilled to see so many members taking advantage of this learning session and will definitely be looking at opportunities for more early morning learning sessions.”

